

M I N I S T E R S E A R C H
for the
Broadway family



Thank you for your interest in the Broadway Church of Christ and our search for our new preaching minister. The Transition Team has prepared this congregational profile as a tool in our search. We are looking forward expectantly to God's faithfulness in bringing to Broadway the man He has chosen to work with His people here. We welcome your application and any questions you may have.

Sunday A.M. Classes: 9:15 a.m.
Sunday A.M. Worship: 10:30 a.m.
Sunday P.M. Worship: 5:00 p.m.
Wednesday P.M. Classes: 7:00 p.m.

www.bwaychurch.org

WELCOME TO BROADWAY CHURCH OF CHRIST

Broadway Church of Christ is located in Lubbock, Texas, a West Texas city of nearly 230,000 people. Our building is located near the campus of Texas Tech University and a few miles from Lubbock Christian University.

As you enter the building, you'll find friendly folks from all age groups and walks of life looking for people to greet. We strive to provide an atmosphere where everyone feels welcome; white collar, blue collar, or no collar at all. New members at Broadway often comment that part of their decision in choosing to worship here was because they immediately felt welcome and invited into fellowship.

In our adult Bible classes, you will find people gathered around coffee pots, sharing their past week's experiences and offering words of encouragement to one another. Most of our adult classes work together in ministry and mission work, some within Broadway's ministry system and many more beyond.

In our auditorium, you will find connection with our history and our future as well. You will notice 100-plus years of tradition co-mingled with obvious signs of new and vibrant life. Many families at Broadway have been members more than fifty years, while this past year we welcomed forty-two new families. Broadway's active, Spirit-led fellowship is committed to continuing the journey together as we get to know the Father more deeply every day and make disciples of Christ within and without our community of believers.

Leadership

Broadway's Leadership Team (LT) is comprised of the elders and ministerial staff. LT meets together regularly to study and pray in order to lead the congregation through personal difficulties, biblical exploration, and the application of those principles to our culture. LT works together to set the spiritual direction and vision believed to be in line with the purposes of God for Broadway. If a consensus cannot be reached on an important issue, only the elders vote regarding the item being discussed. LT's structure allows the elders more time to be directly involved in the ministries and lives of the people they are given charge to shepherd. The organization of the elders consists of a chairman, vice chairman, and secretary solely for the purpose of fulfilling the requirements related to our legal status as a corporation. The staff is in subjection to the biblical authority of the elders. The staff is committed to advance the direction and vision of LT through their ministries.

The Administrative Team is made up of a smaller group of elders and ministerial staff. The Admin Team works through as many business issues as they are able so that when the entire Leadership Team meets, that meeting can be devoted to more spiritual issues such as prayer and concern for individuals. Admin Team minutes are shared with LT.

Through regular communication with each ministry, the **Ministry Enrichment Team (MET)** has the primary responsibility of keeping each ministry focused on the vision and direction set by LT.

What we believe...



We believe in **Jesus Christ**, God's only Son, our Lord.

We believe in the **Holy Spirit**, who proceeds from the Father through the Son.

We believe the **Bible** is the inspired word of God.

We believe that apart from the free grace of God, human beings are incapable of receiving **salvation**.

We believe children of God are called to participate in Christ's death and resurrection through **baptism**.

We believe that the chief aim of humankind is to **glorify God**.

We believe Jesus will **return** one day.

What we do...

Broadway Church of Christ seeks to participate in God's mission in the world by **focusing externally** on the world.

Broadway Church of Christ seeks to participate in God's mission in the world by **supporting missions** around the globe.

Broadway Church of Christ seeks to participate in God's mission in the world by **engaging in local missions**.

Broadway Church of Christ seeks to participate in God's mission in the world by **building up the family of God**.



Worship

When the apostle Paul wrote to the church in Rome, he said, “I urge you brothers, in view of God’s mercy, to offer your bodies as living sacrifices, holy and pleasing to God—this is your spiritual act of worship” (Rom 12:1). Worship is not just something that takes place once or twice a week in the confines of an air conditioned building in the company of fellow brothers and sisters in Christ. Worship is life, and as Christians, we have given our lives to God. As a result, our worship centers on God, not us. Here at Broadway Church of Christ, we urge the church to follow Paul’s advice by offering ourselves daily to the service of God.

And still, we realize there is something special that takes place when the people of God gather on a weekly basis. We look forward to sharing communion with one another and to our time together. Broadway seeks to honor God and one another in our corporate worship experiences. To this end, we make it our goal to offer a time of worship each week that both recognizes the authority of scripture and honors our heritage in Churches of Christ.

As part of our desire to honor our a cappella heritage in Churches of Christ, our worship assembly on Sunday morning does not utilize instrumentation. We are blessed and uplifted by this beautiful aspect of our heritage.

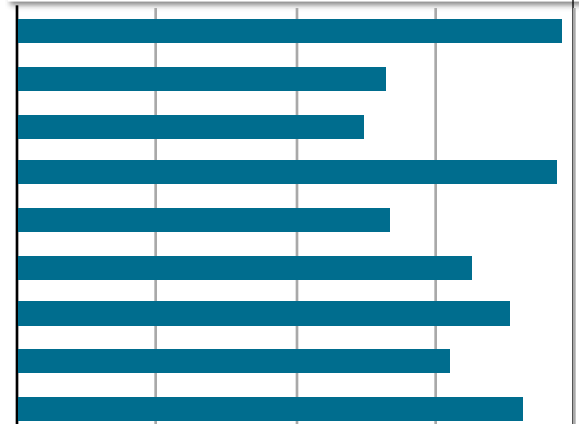
Our greatest goal in planning each week’s service is to offer a time that enriches and deepens the church’s relationship with the Creator. Our hope and prayer is that our worship time together will help each person in the assembly draw closer toward that goal.



Membership

Broadway currently has 1181 members, well divided among age groups. We are a thriving, diverse church with many young families. Broadway’s average Sunday Bible class attendance is 490. Our average morning worship assembly attendance is 658, leaving ample room for church growth in our newly-renovated 1300-seat auditorium.

- 0-10 yrs
- 11-18 yrs
- 19-25 yrs
- 26-35 yrs
- 36-45 yrs
- 46-55 yrs
- 56-65 yrs
- 66-75 yrs
- 76-105 yrs



Vision

As a challenge to draw us nearer to the heart of God, the Broadway Church of Christ leadership calls us to Micah 6:8. We work and pray daily to apply this verse to all of our ministries.

He has showed you, O man, what is good. And what does the LORD require of you? ... To act justly ... and to love mercy ... and to walk humbly with your God. __Micah 6:8

The function of this piece is a call and a prayer. In the same strand as God's narrowing our vision and focus in past seasons to particular foci (i.e. Philippians 2, Ever becoming a people of love, and Discovering Jesus); this statement is an effort to provide clarity of direction and a shared prayer of anticipation for God's work among us in this season:

In view of Your untarnished justice, unfailing compassion, and unswerving loyalty to humanity; Lord, it is our desire to walk humbly with You as people who utterly depend on your presence and faithfully speak of and live by Your character. As You are just, may we seek to provide for those who ache with emptiness, to give voice to those who are unheard, and to make right where there are wounds. As you delight in showing mercy, may our living be invaded with tenderness, our relationships molded by compassion, and our services centered in generosity. As you have walked with us, in our flesh and in our dust, may we never be so enthralled with our own journey that we lose step with You or sight of others. Rather, we prayerfully anticipate that in our community, in our ministries, and in our living...our neighbors may be surprised and refreshed by You.

Questions to consider within each ministry context:

ACT with JUSTICE:

- Where do we see emptiness - emptiness of worth, purpose, or nourishment? (Micah 7:1)
- Whose voice is being muffled by the powerful, the influential, or even one's own self-presentation? (Micah 7:3)
- Where is there hurt? (Micah 7:8)

DELIGHT in MERCY:

- Where is a tender touch needed? (Micah 7:2)
- What relationships among us or around us need the ointment of compassion? (Micah 7:6)
- How are we demonstrating generosity? (Micah 7:14b)

JOURNEY in HUMILITY:

- Where do we see God working? (Micah 7:18-20)
- Who is our neighbor? (Micah 7:14a)
- How does God desire to serve our neighbor? (Micah 6:8)

*Come join us as we explore how to
"act justly, love kindness, & walk humbly with God." - Micah 6:8*



Members are encouraged to be people of service

Broadway members are people who serve...often in multiple ministries. Our people have a heart for others, both within our fellowship and our community.

Generous financial support and volunteer time offer help to the Children's Home of Lubbock and the South Plains Food Bank, while many families donate clothing and time to help maintain our free

clothing room. Broadway continually strives to bless those in need of support and care.

Carpenter's Church and Carpenter's Kitchen, a church home and free Sunday lunch, reach out to Lubbock's homeless community. We are truly grateful to be able to encourage one another to act with justice toward our community and world.

MINISTRIES

- Audio/Visual Ministry
- Benevolence Ministry
- Carpenter's Church
- Carpenter's Kitchen
- Children's Ministry
- Christ in Action (College)
- Clothing Room Ministry
- Family Promise
- Fellowship Ministry
- Finance Ministry
- Funeral Ministry
- Growth Groups
- Mama Nel's Library
- Missions
- Prison Ministry
- Quilting Ministry
- Sonshine Preschool
- Special Needs Ministry
- Women's Ministry
- Worship Ministry
- Visitation Ministry
- Young at Heart (Sr. Adults)
- Youth Ministry



COLLEGE MINISTRY

Since 1957 Broadway has reached out to the students of our neighboring universities through its campus ministry, now known as "Christ in Action." With ministry staff, student staff, and a building near the Texas Tech campus, we work to see the grace of God exercising more and more reign in the lives of students, equipping them for a lifetime of discipleship.

YOUTH MINISTRY

Broadway's Youth and Family Ministry eagerly desires to support and minister to teenagers and their families. Our focus is helping teens develop their faith seems to fit perfectly with the parenting model God passes down in Deuteronomy 6. We believe in partnering with parents to bring teenagers into the presence of Jesus, so that the entire family can give their lives fully to our King, Jesus.

CHILDREN'S MINISTRY

Our ministry to families with children offers resources, encouragement, and activities to help in the incredibly precious and important task God has given them in raising His little



children. We strive to encourage parents in family Bible study, prayer time, and conversations about God in day-to-day life. Our children's classes provide a friendly, safe place for children to study God's Word together to help prepare them for a lifelong relationship with the Father.

GLOBAL MISSIONS

Broadway has a long history of involvement in world missions. From its first missionary supported in the very early 1900s before a

building was ever begun, to helping send the first mission team to Germany following WWII, Broadway has a heart for reaching the lost around the world. Current foreign mission points are Uzima Training Center in Kenya; Cuzco, Peru; Ecuador; ENBOC Training Center; Tinta, Peru; Tanzania, Africa; and North Africa.

IN OUR COMMUNITY

Broadway reaches out to the community in many ways. God's leading called Broadway to establish the



Children's Home of Lubbock (CHOL) in 1954. Through its involvement with CHOL, campus ministry, homeless support and services, work with Family Promise, and outreach activities like Trunk or Treat, Broadway continues to share the Good News both near and far.

Broadway seeks a minister who will

Serve as preacher for Worship Assemblies

- Establish a consistent discipline of prayer, study and reflection
- Deliver quality Biblical, theological, pastoral sermons
- Collaborate with (or lead) the worship planning process

Serve as teacher in the Adult Education Ministry

- Function as a member of the Adult Education Ministry
- Teach adult and/or youth classes regularly
- Provide leadership and resources in congregational study of special topics

Serve as a key resource for the ministry staff

- Work as an effective member of the staff team
- Promote a collaborative relationship with other team members
- Establish his own leadership credibility within the team
- Promote and facilitate ongoing team development and education

Serve as a key resource for the Elders

- Participate in (or lead) regular study/reflection session with the Leadership Team
- Work with the leadership team in directing theological reflection in the church
- Collaborate with the Leadership Team in managing pastoral or congregational crisis
- Be available for pastoral ministry of hospital/shut-in visits, weddings, funerals, and other special situations

A successful candidate will not be responsible for:

- Administrative duties such as staff coordination, budget management, facilities management, minister evaluation etc. While not being responsible for these types of duties, as a part of the Leadership Team input into each of these will be expected and utilized as a part of the overall direction of the congregation. Broadway has very capable ministers responsible for these duties.
- Leadership of all church ministries. Again, as part of the Leadership Team, input, guidance and development of the leadership of the ministries is expected.

Qualities

Spiritual

- Deeply committed to reflecting the image of Christ and His ministry in all aspects of his own life
- Demonstrates a priority for time investment in prayer, meditation, study and preparation
- Maintains the highest level of integrity and honesty in his life
- Committed to the growth and development of his personal and church family

Educational

- Theologically trained and immersed in the Word (advanced degree preferred)
- Experienced with multi-generational, diverse congregation (minimum 8 years)

Leader

- Able to provide visionary leadership in partnership with the Leadership Team in supporting the current vision of Broadway and modifying it as situations dictate
- Gifted in leadership development of others
- A team builder

Characteristics

- Caring, compassionate concerned for people
- Dynamic, enthusiastic, effective speaker and teacher
- Engaging personality with a sense of humor
- Seeks to grow daily in faith
- Holds steadfast to Biblical truths
- Willing participant with the congregation as an active member of the church community
- Humble servant leader
- Lives his life in the community such that people will see Christ and be drawn to Him

*Come join us as we explore how to
"act justly, love kindness, & walk humbly with God." - Micah 6:8*

Application Process

***Need more
information?***

Visit our website at
www.bwaychurch.org

Ministers interested in the position should present an established record of successful congregational ministry. All applicants must also submit a letter of application, resume, transcripts, reprint of a recent paper/article, philosophy of ministry statement, evidence of preaching effectiveness, and three references to:

Dr. Rod Blackwood, Transition Team Chair
Broadway Church of Christ
1924 Broadway St.
Lubbock, TX 79401
Phone: (806) 763-0464
r.blackwood@bwaychurch.org

A review of applications will begin November 1, 2011 and will continue until the position has been filled.

BROADWAY CHURCH OF CHRIST

www.bwaychurch.org

www.ci.lubbock.tx.us

www.lubbockhospitality.com